# Certificate

Standard Certificate Registr. No.	ISO 14001:2015 01 104 2200489
Certificate Holder:	ABLE Management Services GmbH Steinmüllerallee 2 51643 Gummersbach Germany including the locations according to annex
Scope:	Operative ABLE Group holdings with the central functions for the Group companies: Human Resources, Finance and Legal, Processes and IT, Organisation, Digital Media, Corporate Communication and Quality Management. Engineering and personnel services within the scope of temporary employment or project orders regulated by work contracts as well as employment services and development of services. Implementation of product tests. Reconstruction work and measurement on vehicles within the scope of prototype development. Production of wiring harnesses. Execution of managed services.
Validity:	The certificate is valid from 2023-03-21 until 2026-03-20. First certification 2020
	2023-03-16 P.Z
	TÜV Rheinland Cert GmbH Am Grauen Stein · 51105 Köln

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Certificate Registr. No.

o. 01 104 2200489

/002 c/o FERCHAU GmbH Zentrale Steinmüllerallee 2 51643 Gummersbach Germany

/008 c/o FERCHAU GmbH NL Dahlewitz Ludwig-Erhard-Ring 11 15827 Blankenfelde-Mahlow Germany

- /011 c/o FERCHAU GmbH Berlin-City Bayerischer Platz 1 10779 Berlin Germany
- /012 c/o FERCHAU GmbH Berlin-Brandenburg Freiheitstr. 124-126 15745 Wildau Germany
- /013 c/o FERCHAU GmbH Berlin-Mobility Hardenbergstr. 20 10623 Berlin Germany

Engineering and personnel services within the scope of temporary employment or project orders regulated by work contracts as well as employment services and development of services.

Performance of product testing. Reconstruction work and measurement on vehicles within the scope of prototype development. Production of wiring harnesses. Execution of managed services.

Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.

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/014 c/o FERCHAU GmbH Engineering and personnel services within the Zeppelinstr. 136 scope of the temporary-employment or project 14471 Potsdam orders regulated by works contract as well as employment services and development of Germany services. /015 c/o FERCHAU GmbH Engineering and personnel services within the Ludwig-Erhard-Ring 11 scope of the temporary-employment or project orders regulated by works contract as well as 15827 Blankenfelde-Mahlow employment services and development of Germany services. /016 c/o FERCHAU GmbH Engineering and personnel services within the Wiener Platz 6 scope of the temporary-employment or project 01069 Dresden orders regulated by works contract as well as employment services and development of Germany services. /017 c/o FERCHAU GmbH Engineering and personnel services within the scope of the temporary-employment or project Jakobstr. 32a orders regulated by works contract as well as 02826 Görlitz employment services and development of Germany services. /018 c/o FERCHAU GmbH Engineering and personnel services within the scope of the temporary-employment or project Flughafenstr. 4 99092 Erfurt orders regulated by works contract as well as Germany employment services and development of services. /019c/o FERCHAU GmbH Engineering and personnel services within the Carl-Zeiß-Promenade 20 scope of the temporary-employment or project 07745 Jena orders regulated by works contract as well as employment services and development of Germany services.

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c/o FERCHAU GmbH /020 Engineering and personnel services within the Wildenfelser Str. 2a scope of the temporary-employment or project 08056 Zwickau orders regulated by works contract as well as employment services and development of Germany services. /021 c/o FERCHAU GmbH Engineering and personnel services within the Walter-Köhn-Str. 1a scope of the temporary-employment or project orders regulated by works contract as well as 04356 Leipzig employment services and development of Germany services. /022 c/o FERCHAU GmbH Engineering and personnel services within the scope of the temporary-employment or project NL Leipzig Mobility Walter-Köhn-Str. 1a orders regulated by works contract as well as employment services and development of 04356 Leipzig services. Germany /023 c/o FERCHAU GmbH Engineering and personnel services within the Winklerstr. 20 scope of the temporary-employment or project 09113 Chemnitz orders regulated by works contract as well as employment services and development of Germany services. /024 c/o FERCHAU GmbH Engineering and personnel services within the An der Steinkuhle 2d-2e scope of the temporary-employment or project 39128 Magdeburg orders regulated by works contract as well as Germany employment services and development of services. /025c/o FERCHAU GmbH Engineering and personnel services within the Lübecker Str. 32 scope of the temporary-employment or project 18057 Rostock orders regulated by works contract as well as employment services and development of Germany services.

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/026	c/o FERCHAU GmbH Markt 3 17489 Greifswald Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/027	c/o FERCHAU GmbH Werderstr. 74b 19055 Schwerin Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/028	c/o FERCHAU GmbH NL Hamburg-City Nagelsweg 33-35 20097 Hamburg Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/029	c/o FERCHAU GmbH NL Hamburg IT Nagelsweg 33-35 20097 Hamburg Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/030	c/o FERCHAU GmbH NL Hamburg-Süderelbe Channel 2 Harburger Schloßstr. 24 21079 Hamburg Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/031	c/o FERCHAU GmbH Neufeldtstr. 6 24118 Kiel Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.

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/032	c/o FERCHAU GmbH Ramskamp 69 25337 Elmshorn Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/033	c/o FERCHAU GmbH Hafenstr. 35 23568 Lübeck Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/034	c/o FERCHAU GmbH Südportal 5 22848 Norderstedt Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/035	c/o FERCHAU GmbH Lloydstr. 4-6 28217 Bremen Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/036	c/o FERCHAU GmbH Ammerländer Heerstr. 70 26129 Oldenburg Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/037	c/o FERCHAU GmbH Am Nesseufer 28 26789 Leer Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.

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c/o FERCHAU GmbH /038 Engineering and personnel services within the scope of the temporary-employment or project Podbielskistr. 269 30655 Hannover orders regulated by works contract as well as employment services and development of Germany services. /039 c/o FERCHAU GmbH Engineering and personnel services within the Frankfurter Str. 5 scope of the temporary-employment or project orders regulated by works contract as well as 38122 Braunschweig employment services and development of Germany services. /040 c/o FERCHAU GmbH Engineering and personnel services within the Hörder Burgplatz 1 scope of the temporary-employment or project orders regulated by works contract as well as 44263 Dortmund employment services and development of Germany services. /041 c/o FERCHAU GmbH Engineering and personnel services within the scope of the temporary-employment or project Warendorfer Str. 41 59302 Oelde orders regulated by works contract as well as employment services and development of Germany services. c/o FERCHAU GmbH /042 Engineering and personnel services within the scope of the temporary-employment or project Talbotstr. 25 52068 Aachen orders regulated by works contract as well as Germany employment services and development of services. /043 c/o FERCHAU GmbH Engineering and personnel services within the Herforder Str. 195 scope of the temporary-employment or project 33609 Bielefeld orders regulated by works contract as well as employment services and development of Germany services.

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/044	c/o FERCHAU GmbH Technologiepark 9 33100 Paderborn Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/045	c/o FERCHAU GmbH Franz-Rennefeld-Weg 5 40472 Düsseldorf Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/046	c/o FERCHAU GmbH NL Köln Engineering Am Coloneum 4 50829 Köln Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/047	c/o FERCHAU GmbH Sutthauser Str. 285 49080 Osnabrück Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/048	c/o FERCHAU GmbH Friedrich-Engels-Allee 20 42103 Wuppertal Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/049	c/o FERCHAU GmbH Bismarckstr. 80 57076 Siegen Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.

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/050 c/o FERCHAU GmbH Engineering and personnel services within the Springorumallee 2 scope of the temporary-employment or project 44795 Bochum orders regulated by works contract as well as employment services and development of Germany services. /051 c/o FERCHAU GmbH Engineering and personnel services within the NL Kassel scope of the temporary-employment or project Max-Planck-Str. 1-3 orders regulated by works contract as well as 34253 Lohfelden employment services and development of Germany services. /052 c/o FERCHAU GmbH Engineering and personnel services within the scope of the temporary-employment or project Kruppstr. 105 60388 Frankfurt am Main orders regulated by works contract as well as employment services and development of Germany services. /053 c/o FERCHAU GmbH Engineering and personnel services within the NL Frankfurt Mobility scope of the temporary-employment or project orders regulated by works contract as well as Kruppstr. 105 60388 Frankfurt am Main employment services and development of Germany services. c/o FERCHAU GmbH /054 Engineering and personnel services within the NL Gießen scope of the temporary-employment or project Schanzenfeldstr. 12 orders regulated by works contract as well as 35578 Wetzlar employment services and development of services. Germany /055c/o FERCHAU GmbH Engineering and personnel services within the scope of the temporary-employment or project Rößlerstr. 88 64293 Darmstadt orders regulated by works contract as well as employment services and development of Germany services.

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/056	c/o FERCHAU GmbH Alte Schmelze 18-20 65201 Wiesbaden Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/057	c/o FERCHAU GmbH Im Metternicher Feld 42 56072 Koblenz Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/058	c/o FERCHAU GmbH Altenkesseler Str. 17 66115 Saarbrücken Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/059	c/o FERCHAU GmbH Landteilstr. 33 68163 Mannheim Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/060	c/o FERCHAU GmbH Amsterdamstr. 6a 97424 Schweinfurt Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/061	c/o FERCHAU GmbH Friedrich-von-Schiller-Str. 35 95444 Bayreuth	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as
	Germany	employment services and development of services

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/062	c/o FERCHAU GmbH Ernst-Boehe-Str. 10 67059 Ludwigshafen Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/063	c/o FERCHAU GmbH NL Stuttgart-City Bertha-Benz-Platz 1-5 70771 Leinfelden-Echterdingen Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/064	c/o FERCHAU GmbH NL Stuttgart Mobility Bertha-Benz-Platz 1 70771 Leinfelden-Echterdingen Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/065	c/o FERCHAU GmbH Prinz-Ludwig-Str. 11 93055 Regensburg Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/066	c/o FERCHAU GmbH Dieter-Görlitz-Platz 2 94469 Deggendorf Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/067	c/o FERCHAU GmbH Albert-Schweizer Str 16 78052 Villingen-Schwenningen Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of
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c/o FERCHAU GmbH /068 Engineering and personnel services within the scope of the temporary-employment or project Karlstraße 12 89518 Heidenheim orders regulated by works contract as well as employment services and development of Germany services. /069 c/o FERCHAU GmbH Engineering and personnel services within the Lorenzstr. 29 scope of the temporary-employment or project orders regulated by works contract as well as 76135 Karlsruhe employment services and development of Germany services. /070 c/o FERCHAU GmbH Engineering and personnel services within the NL Karlsruhe Mobility scope of the temporary-employment or project orders regulated by works contract as well as Lorenzstr. 29 employment services and development of 76135 Karlsruhe services. Germany /071 c/o FERCHAU GmbH Engineering and personnel services within the scope of the temporary-employment or project Obere Wässere 9 orders regulated by works contract as well as 72764 Reutlingen Germany employment services and development of services. /072 c/o FERCHAU GmbH Engineering and personnel services within the Edisonstr. 21 scope of the temporary-employment or project orders regulated by works contract as well as 74076 Heilbronn Germany employment services and development of services. /073 c/o FERCHAU GmbH Engineering and personnel services within the Lise-Meitner-Str. 8/1 scope of the temporary-employment or project 89081 Ulm orders regulated by works contract as well as employment services and development of Germany services.

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/074 c/o FERCHAU GmbH Engineering and personnel services within the scope of the temporary-employment or project Beethovenstr. 3 87435 Kempten orders regulated by works contract as well as employment services and development of Germany services. /075 c/o FERCHAU GmbH Engineering and personnel services within the NL München-City scope of the temporary-employment or project Elsenheimerstr. 57 orders regulated by works contract as well as 80687 München employment services and development of Germany services. /076 c/o FERCHAU GmbH Engineering and personnel services within the NL München Mobility scope of the temporary-employment or project orders regulated by works contract as well as Elsenheimerstr. 57 employment services and development of 80687 München services. Germany /077 c/o FERCHAU GmbH Engineering and personnel services within the scope of the temporary-employment or project Neustadt 447 84028 Landshut orders regulated by works contract as well as employment services and development of Germany services. /078 c/o FERCHAU GmbH Engineering and personnel services within the Am Oberfeld 23 scope of the temporary-employment or project orders regulated by works contract as well as 83026 Rosenheim Germany employment services and development of services. /079 c/o FERCHAU GmbH Engineering and personnel services within the NL Nürnberg-City scope of the temporary-employment or project Marienbergstr. 94 orders regulated by works contract as well as 90411 Nürnberg employment services and development of services. Germany

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- /080 c/o FERCHAU GmbH NL Nürnberg Life Science & Technologie Marienbergstr. 94 90411 Nürnberg Germany
- /081 c/o FERCHAU GmbH NL Amberg Marienbergstr. 94 90411 Nürnberg Germany
- /082 c/o FERCHAU GmbH martini-Park, Gebäude B1 Provinostr. 52 86153 Augsburg Germany
- /083 c/o FERCHAU GmbH "Medicus" Waldkircher Str. 28 79106 Freiburg im Breisgau Germany
- /084 c/o FERCHAU GmbH Otto-Lilienthal-Str. 6 88046 Friedrichshafen Germany
- /088 c/o FERCHAU GmbH NL Weissach Im Bühl 20 71287 Weissach Germany

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/091	c/o FERCHAU GmbH Stuttgart-Nord Ingersheimer Str. 12 70499 Stuttgart Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/095	c/o FERCHAU GmbH Ruhr IT Franz-Rennefeld-Weg 5 40472 Düsseldorf Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/096	c/o FERCHAU GmbH Düsseldorf IT Wanheimer Straße 66 40468 Düsseldorf Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/097	c/o FERCHAU GmbH Köln DIRECT Am Coloneum 6 50829 Köln Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/098	c/o FERCHAU GmbH Köln IT Am Coloneum 6 50829 Köln Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.
/099	c/o FERCHAU GmbH Ingolstadt Milchstr. 14 85049 Ingolstadt Germany	Engineering and personnel services within the scope of the temporary-employment or project orders regulated by works contract as well as employment services and development of services.

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